

SCD

Silver City Drilling Pty Ltd

11 Cotton View Rd
PO Box 385
Emerald Qld 4720
Telephone: 07 4987 6787
Fax: 07 4982 4911

Application for Employment

Date: _____

Position applied for:

Surname: _____ Given Name: _____

Address: _____ Postcode: _____

Telephone Number: _____ Date of Birth: _____

Marital Status: _____ No. of Dependants: _____

Drivers Licence Number: _____ Expiry date: _____ State: _____ Class: _____

Person to contact in case of emergency:

Address: _____ Postcode: _____

Telephone Number: (Home) _____ Business: _____

Relationship to you: _____

Education

Highest level of education: Primary/Secondary Year: 8 9 10 11 12

Trade School:

Name of School / College:

Other Qualifications:

Trade or other certificates, technical/training courses, special skills:

Have you applied for a position with Silver City Drilling before? Yes / No

When: _____

Where: _____

Position: _____

Are you prepared to work shift work/Overtime? Yes / No

What notice must you give to your present employer? _____

Have you ever been convicted of a criminal offence? Yes / No _____

Current / Last Employer: _____ Date: _____

Address: _____ Phone: _____

Position: _____ Reason for leaving: _____

Description of Duties: _____

Who may we contact for a reference: _____

Employment History: prior to last / present Employer:

Employer	Position held	From	To

Drilling Experience

Rigs and equipment operated

Rigs Operated	Months Worked	Systems used and Sizes
Equipment		Comments
RAB		
Water Well		
Geotech		
Blast Hole		
Underground		
Wireline Coring		
Conventional Coring		
Large Diamond Coring		
Down hole motors		
Cementing		
Wedging		
Directional Drilling		
RC Hammer		
RC Aircore/Tricone		

Medical History

What is your general health? _____

Do you experience or have you experienced any of the following conditions of ill health?
(Please Circle)

Visual defects	Yes	No	Blood pressure	Yes	No
Loss of hearing	Yes	No	Hernia	Yes	No
Epilepsy	Yes	No	Head Injuries	Yes	No
Heart Disease/Defect	Yes	No	Asthma	Yes	No
Allergies	Yes	No	Abdominal Trouble	Yes	No
Respiratory breakdown	Yes	No	Dermatitis/Eczema	Yes	No
Diabetes	Yes	No			

Do you have, or have you ever had trouble with your:

	Yes	No	Comments
Back			
Neck			
Shoulders			
Elbows			
Wrists			
Hips			
Knees			
Ankles			

Apart for the foregoing, have you ever experienced any accidents involving personal injury or any illness (other than ailments) or operations? Yes / No
If yes, to any of the foregoing, please state the nature of any personal injury or operations:

When experienced (approx date) _____

Did you have any time off work due to the illness / Injury? Yes / No

If so, how much time? _____

Who was your doctor? _____

In the past 3 years have you received workers compensation for any injury or disease?
Yes / No

If yes, please complete the following:

Date of injury/Disease	Name of Employer	Period of Disablement	Nature of Injury or Disease

Declaration by applicant

- I declare:
- A) that the answers to the above questions are to the best of my knowledge true and correct in every particular.
 - B) That I will undergo any medical examination and drug test (at the expense of Silver City Drilling) as may be requested by Silver City Drilling either before or after commencement of employment

Signature: _____ Date: _____

Notes to applicants for Drilling Work

Please read the following information in regards to Drilling Work

Terms and conditions of employment are as per the Drilling and Exploration Industry Award 1991.

The job:

Drilling is hard physical work. You may have to put up with dust, dirt, mud, grease and insects. You will be expected to work underground or outside in all weathers. Temperatures may be above 40 degrees or close to Zero.

Some of the tasks you will be told will be interesting – most will be routine, repetitive and menial.

Work sites may be anywhere, most likely in remote areas with no access to towns or normal amenities – you eat, sleep and live literally on the job.

The Foreman/Supervisor in charge of the site is a person of skill and experience in drilling. You are expected to carry out instructions and fit in as part of the drilling team.

Initial Engagement:

If offered a position with Silver City drilling you commence work on 3 month probation. If you perform satisfactorily during this period you be confirmed as an employee on a weekly basis, provided work continues to be available.

Note Well:

Anybody found in possession of prohibited Drugs or Weapons of any kind will be immediately removed from site and dismissed. Random Drug tests may be conducted by Management without notice. You will be expected to comply.

Any misconduct on site, such as fighting, practical jokes, theft, threatening or intimidating a Supervisor or fellow employee, drunkenness or deliberate misuse of equipment (especially safety equipment) will result in instant dismissal. Disorderly behaviour while staying at a hotel or other accommodation, provided by the company, will not be tolerated and may lead to your dismissal.

Similarly, any behaviour which affects the safety of other workers (eg, drinking on the job, dangerous driving etc) is unacceptable.

I have read the above points and understand them.

I accept that it is my responsibility to wear and maintain the safety equipment provided by the company (eg hard hat, safety glasses, ear protectors, gloves etc) and any other equipment which may be appropriate on certain sites.

I agree to abide by these terms and conditions if I am offered a position with Silver City Drilling.

Signed: _____

Date: _____