



## SAFETY AND HEALTH POLICY

Silver City Drilling can be contextualised as a complete drilling and completion service for the Energy, Mineral and Water Industries. We maintain a system that is certified to and compliant with AS/NZS 4801, OHSAS 18001 and ISO 45001.

We are committed to conducting our business in a manner that prevents injury or illness to employees, contractors, customers and the communities in which we operate. We will ensure our systems remain proactive to enable best practices in the management of safety and health throughout our operations.

We believe that:

- No business objective will take priority over safety and health;
- All injuries and workplace illnesses are preventable;
- No task is so important or urgent that it cannot be done safely; and
- Without diminishing management's obligations, the responsibility and accountability for safety and health rests with every individual.

To consistently achieve our commitment, we will:

- Ensure that safety and health management practices are incorporated in all aspects of our business operations;
- Proactively develop a risk management approach to the identification and control of hazards, to eliminate, or if elimination is not possible, manage the risk to a level so far as is reasonably practicable;
- Consult with and promote active participation of employees and contractors in the management of their own and others' safety and health;
- Provide resources to achieve a systematic approach to safety and health management to ensure continual performance improvement;
- Comply with or exceed all relevant legislation and standards;
- Set measurable objectives and targets to continually improve our safety and health performance; and,
- Review and maintain our Safety and Health Policy and Procedures.

A handwritten signature in black ink, appearing to read "Vivian Oldfield".

Vivian Oldfield  
Director  
23 January 2022