



SAFETY AND HEALTH POLICY

Silver City Drilling Services Pty Ltd is committed to conducting its business in a manner that prevents injury or illness to employees, contractors, customers and the communities in which we operate. We will aspire to best practice in the management of safety and health throughout our operations.

We believe that:

- No business objective will take priority over safety and health;
- All injuries and workplace illnesses are preventable;
- No task is so important or urgent that it cannot be done safely; and
- Without diminishing management's obligations, the responsibility and accountability for safety and health rests with every individual.

To deliver on our commitment we will:

- Ensure that safety and health management practices are incorporated in all aspects of our business operations;
- Proactively develop a risk management approach to the identification and control of hazards, to eliminate, or if elimination is not possible, manage the risk to a level as low as is reasonably achievable;
- Consult with and promote active participation of employees and contractors in the management of their own and others' safety and health;
- Provide resources to achieve a systematic approach to safety and health management to ensure continual performance improvement;
- Comply with or exceed all relevant legislation and standards;
- Set measurable targets and seek to continually improve our safety and health performance; and
- Periodically review and maintain our Safety and Health Policy and Procedures.

A handwritten signature in black ink, appearing to read "Vivian Oldfield", is written over a light grey signature line.

Vivian Oldfield
Director
20 March 2015
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