



WORKPLACE REHABILITATION POLICY

Silver City Drilling is committed to minimising the risk of injury and illness in the workplace by providing a safe and healthy working environment for all employees.

Should an employee be injured or suffer an industrial illness during the course of working for Silver City Drilling, the necessary assistance shall be provided for the employee to remain at work or return to work as soon as it is safe to do so.

To deliver on this commitment we will:

- Provide appropriate medical treatment and occupational rehabilitation services;
- Comply with Legislative obligations with respect to the standard for rehabilitation;
- Initiate a Return to Work Plan as soon as is practicable through the provision of alternate/modified duties;
- Consult with employees, the treating medical officer and relevant employee representative to ensure that the Return to Work Plan is effected, monitored and does not prejudice the health of the affected employee;
- Silver City Drilling will, in the course of such rehabilitation plans, respect the rights and confidentiality of all employees; and
- In the event that an employee is unable to resume pre-injury duties, consider retraining, redeployment or termination.

A handwritten signature in black ink, appearing to read "V. Oldfield", is written over a light grey horizontal line.

Vivian Oldfield
Director
20 March 2015
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